

BEFORE THE
STATE OF FLORIDA
COMMISSION ON ETHICS

In re JAE HEE KIM,)	Financial Disclosure Appeal
)	No. FD 21-125
Appellant.)	Final Order No. xxxx
_____)	

FINAL ORDER

This matter came before the Commission on Ethics, meeting in public session on April 24, 2026, on the appeal of Appellant, pursuant to Section 112.3145(8)(g), Florida Statutes (2021) (subsequently redesignated to Section 112.3145(8)(f), Florida Statutes (2025)). Appellant has requested a hearing.

Financial disclosure in the form of an annual CE Form 1 Statement of Financial Interests is required of certain public officials and employees because it enables the public to evaluate potential conflicts of interest, deters corruption, and increases public confidence in government. Section 112.3145(8)(f) assesses an automatic fine of \$25 per day on a person who fails to timely file a required CE Form 1 Statement of Financial Interests. The Commission may waive the fine in whole or in part for good cause shown based on "unusual circumstances" contributing to the failure to file by the designated date. § 112.3145(8)(f)2.

Here, Appellant served as an Assistant State Attorney for the Fifth Judicial Circuit, a position requiring the filing of a 2020 CE Form 1, Statement of Financial Interests, by the designated due date of July 1, 2021, with a grace period ending on September 1, 2021. §§ 112.3145(2)(b), (8)(c), Fla. Stat. (2021). On September 21, 2023, the maximum fine of \$1500 (\$25 a day for 60 days late) was levied against Appellant, and on September 27, 2023, the Commission sent Appellant a Notice of Assessment of Automatic Fine advising her of both the assessment of

the fine and of her right to appeal that assessment by October 23, 2023. Appellant failed to timely appeal the assessment of the \$1500 fine, and on April 30, 2025, the Commission entered a Default Final Order against her. Appellant filed her 2020 CE Form 1 on June 22, 2025, 1,390 days late.

Appellant alleges she did not timely file her 2020 CE Form 1 because she did not receive notice of either her need to file or of the fact that her fine was accruing, and, ultimately, was assessed, as a result of her failure to timely file. As support, she notes that she left her position in the Fifth Circuit in April of 2021. She then worked in the Fourteenth Circuit from June of 2021 to May of 2023, when she moved to Tallahassee. Internal records support Appellant's claim that she received neither notice of her need to file nor notice of her fines accruing:

1. The Commission sent Appellant a certified letter advising of her need to file a 2020 CE Form 1 on or about July 30, 2021, to the address 550 W. Main St. in Tavares, Florida, which appears to be a courthouse. The receipt of service was not signed for by Appellant herself, but by an E. Morales.
2. The Commission sent Appellant a Courtesy Notice of Fines Accruing to the same courthouse address in September of 2021, but that letter was returned as undeliverable.
3. The Commission sent Appellant a certified Notice of Assessed Fine in September of 2023, but that was returned by USPS as not deliverable.¹
4. On February 12, 2025, Appellant's address was updated in the Electronic Financial Disclosure Monitoring System (EFDMS) to an address in Tallahassee, Florida.

On June 18, 2025, Appellant called the Commission because she was in receipt of the Default Final Order. At that time, she advised Commission staff that she had not gotten

¹ There is a return receipt for this mailing, but it was signed for on October 2, 2023, by someone other than Appellant, and the mailing was ultimately returned as undeliverable on October 9, 2023.

notifications regarding her 2020 CE Form 1, and requested assistance and advice on what she needed to do. On June 20, 2025, Appellant was advised regarding how to complete her 2020 CE Form 1 and how to appeal the assessed fine. A few days later, she submitted the completed 2020 CE Form 1 and then submitted her appeal.

There is no evidence to dispute Appellant's claim that she left her employment in April of 2021, and, as a result, failed to receive the subsequent notices from the Commission regarding her 2020 CE Form 1 filing requirement and delinquency, which were all sent to her previous work address. The evidence instead supports Appellant's claim, particularly where many of the letters sent by the Commission were returned as undeliverable.

Based on the foregoing facts and conclusions of law, the Commission hereby finds that unusual circumstances for failure to timely file have been demonstrated. We therefore rescind the Default Final Order rendered on April 30, 2025, and waive the assessed fine of \$1500.

ORDERED by the State of Florida Commission on Ethics meeting in public session on April 24, 2026.

Date Rendered

Jon M. Philipson
Chair, Florida Commission on Ethics

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTION 120.68, AND SECTION 112.3241, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110 FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, AT EITHER 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303 OR P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709; AND BY FILING A COPY OF THE NOTICE OF APPEAL

ATTACHED TO WHICH IS A CONFORMED COPY OF THE ORDER DESIGNATED IN THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

JMP: sen

Jae Hee Kim
3909 Reserve Dr. Apt. 818
Tallahassee, FL 32311

21-125

251714



STATE OF FLORIDA COMMISSION ON ETHICS

325 John Knox Road
Building E, Suite 200
Tallahassee, FL 32303
Telephone: (850) 488-7864
Fax: (850) 488-3077
Email: disclosure@leg.state.fl.us

FLORIDA
COMMISSION ON ETHICS

JUN 23 2025

RECEIVED

APPEAL OF AUTOMATIC FINE FOR FORM YEAR 2020

DIRECTIONS: The information you provide in this form is critical for processing your appeal in a timely manner.

In Part A, please provide current contact information. If your contact information changes while your appeal is being processed, please notify us.

In Part B, please check any boxes that specify the general reason(s) for your appeal.

In Part C, please explain in detail the reason(s) for your appeal. In addition to your written explanation in Part C, you may attach any documents that support your appeal.

IMPORTANT: TO PRESERVE YOUR RIGHT TO APPEAL, THIS FORM OR OTHER WRITTEN APPEAL (AND ANY ATTACHMENTS) MUST BE FILED WITH (RECEIVED BY) THE COMMISSION ON ETHICS WITHIN THIRTY (30) DAYS OF THE DATE THE NOTICE OF ASSESSMENT OF AUTOMATIC FINE WAS MAILED TO YOU.

PLEASE SEND YOUR COMPLETED FORM TO ONE OF THE FOLLOWING:

Mailing Address: Commission on Ethics
P.O. Drawer 15709
Tallahassee, FL 32317-5709

Physical Address: Commission on Ethics
325 John Knox Road
Building E, Suite 200
Tallahassee, FL 32303

Fax: (850) 488-3077

Email: disclosure@leg.state.fl.us

PART A: YOUR INFORMATION

Name: Jae Hee Kim

Address: 3909 Reserve Dr Apt818 City: Tallahassee State: FL Zip: 32311

Daytime Tel.: 850-4143869 Cell: 904-625-1451

Email: jaeheekimesq@gmail.com Filer ID# (if known): _____

Public Employer: State of Florida

Public Position: Assistant Statewide Prosecutor

CONTINUED ON REVERSE SIDE

PART B: GENERAL REASON(S) FOR YOUR APPEAL

Please choose any/all reasons that apply to your appeal.

I hereby appeal the Notice of Assessment of Automatic Fine on the following basis:

- a. **Sickness or injury** (Explain in Part C and attach a statement from attending physician, including dates and nature of illness or injury)
- b. **Lack of notification – Failure to receive notice** (Explain in Part C and provide documentation that supports your assertion that you never received certified mail delinquency notice: for example, incorrect address; misdelivered mail; change in employment; extended absence from home, etc.)
- c. **Claim of timely filing of financial disclosure** (Explain in Part C and provide copy of certified mail receipt and/or copy of completed form which had been previously filed, along with a sworn notarized statement that you filed prior to the deadline)
- d. **Left public position prior to December 31, 2020** (Explain in Part C and provide confirmation from agency that your office-holding/employment ended before 12/31/2020)
- e. **Other unusual circumstance** (Explain in Part C and provide documentation explaining uncommon, rare, or sudden occurrence that prevented timely filing prior to deadline)
- f. **Not required to file** (Explain in Part C and provide documentation that supports reason for not required to file)

PART C: DETAILED EXPLANATION OF YOUR APPEAL

Please provide a detailed explanation of your appeal, including why each option you selected in Part B is applicable to you. You may use the space provided and/or attach additional pages.

I left the 5th Judicial Circuit State Attorney's Office in April 2021. I was in the 14th Circuit since June 2021. Then moved to Tallahassee at the end of May 2023.

I genuinely thought everything had been filed.

I did not receive any notice stating that 2020 year was missing.

OPTIONAL REQUEST FOR HEARING

In addition to this written appeal, I specifically request to appear before the Commission in a hearing pursuant to Section 112.3144(8)(f)3 or Section 112.3145(8)(g)3, Florida Statutes. Commission meetings occur in Tallahassee.

SIGNATURE

I have received and read the Notice of Assessment of Automatic Fine and its instructions on How to Appeal and I understand my options. I am requesting disposition of this matter as indicated.

06/22/2025

DATE

Joe Hee Kim

SIGNATURE

FORM 1

**STATEMENT OF
FINANCIAL INTERESTS**

2020

Please print or type your name, mailing address, agency name, and position below

FOR OFFICE USE ONLY:

LAST NAME -- FIRST NAME -- MIDDLE NAME :

Kim Jae Hee

Processed 6/22/2025

MAILING ADDRESS

555 W. Main Street

PID 251714

CITY ZIP COUNTY

Tavares 32778 Lake

NAME OF AGENCY

State Attorney's Office - Fifth Circuit

NAME OF OFFICE OR POSITION HELD OR SOUGHT

CHECK ONLY IF CANDIDATE OR NEW EMPLOYEE OR APPOINTEE

****** THIS SECTION MUST BE COMPLETED ******

DISCLOSURE PERIOD:

THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR CALENDAR YEAR ENDING DECEMBER 31, 2020.

MANNER OF CALCULATING REPORTABLE INTERESTS:

FILERS HAVE THE OPTION OF USING REPORTING THRESHOLDS THAT ARE ABSOLUTE DOLLAR VALUES, WHICH REQUIRES FEWER CALCULATIONS, OR USING COMPARATIVE THRESHOLDS, WHICH ARE USUALLY BASED ON PERCENTAGE VALUES (see instructions for further details). CHECK THE ONE YOU ARE USING (must check one).

COMPARATIVE (PERCENTAGE) THRESHOLDS OR DOLLAR VALUE THRESHOLDS

PART A -- PRIMARY SOURCES OF INCOME [Major sources of income to the reporting person - See instructions]
(If you have nothing to report, write "none" or "n/a")

NAME OF SOURCE OF INCOME	SOURCE'S ADDRESS	DESCRIPTION OF THE SOURCE'S PRINCIPAL BUSINESS ACTIVITY
State of Florida	200 East Gaines Street, TLH	

PART B -- SECONDARY SOURCES OF INCOME [Major customers, clients, and other sources of income to businesses owned by the reporting person - See instructions]
(If you have nothing to report, write "none" or "n/a")

NAME OF BUSINESS ENTITY	NAME OF MAJOR SOURCE'S OF BUSINESS' INCOME	ADDRESS OF SOURCE	PRINCIPAL BUSINESS ACTIVITY OF SOURCE
N/A			

PART C -- REAL PROPERTY [Land, buildings owned by the reporting person - See instructions]
(If you have nothing to report, write "none" or "n/a")

1328 Kellogg Dr, Tavares, FL 32778

You are not limited to the space on the lines on this form. Attach additional sheets, if necessary.

FILING INSTRUCTIONS for when and where to file this form are located at the bottom of page 2.

INSTRUCTIONS on who must file this form and how to fill it out begin on page 3.

PART D — INTANGIBLE PERSONAL PROPERTY [Stocks, bonds, certificates of deposit, etc. - See instructions] (If you have nothing to report, write "none" or "n/a")	
TYPE OF INTANGIBLE	BUSINESS ENTITY TO WHICH THE PROPERTY RELATES
N/A	

PART E — LIABILITIES [Major debts - See instructions] (If you have nothing to report, write "none" or "n/a")	
NAME OF CREDITOR	ADDRESS OF CREDITOR
WELLS FARGO MORTGAGE	16949 US HWY 441, MOUNT DORA, FL 32757
AMERIS BANK CAR LOAN	P.O. BOX 105075, Atlanta, GA 30348

PART F — INTERESTS IN SPECIFIED BUSINESSES [Ownership or positions in certain types of businesses - See instructions] (If you have nothing to report, write "none" or "n/a")		
	BUSINESS ENTITY # 1	BUSINESS ENTITY # 2
NAME OF BUSINESS ENTITY		
ADDRESS OF BUSINESS ENTITY	N/A	
PRINCIPAL BUSINESS ACTIVITY	N/A	
POSITION HELD WITH ENTITY	N/A	
I OWN MORE THAN A 5% INTEREST IN THE BUSINESS	N/A	
NATURE OF MY OWNERSHIP INTEREST	N/A	

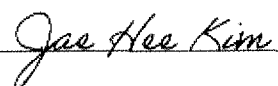
PART G — TRAINING For elected municipal officers, appointed school superintendents, and commissioners of a community redevelopment agency created under Part III, Chapter 163 required to complete annual ethics training pursuant to section 112.3142, F.S.

I CERTIFY THAT I HAVE COMPLETED THE REQUIRED TRAINING.

IF ANY OF PARTS A THROUGH G ARE CONTINUED ON A SEPARATE SHEET, PLEASE CHECK HERE

SIGNATURE OF FILER:

Signature:



Date Signed:

06/22/2025

CPA or ATTORNEY SIGNATURE ONLY

If a certified public accountant licensed under Chapter 473, or attorney in good standing with the Florida Bar prepared this form for you, he or she must complete the following statement:

I, _____, prepared the CE Form 1 in accordance with Section 112.3145, Florida Statutes, and the instructions to the form. Upon my reasonable knowledge and belief, the disclosure herein is true and correct.

CPA/Attorney Signature: _____

Date Signed: _____

FILING INSTRUCTIONS:

If you were mailed the form by the Commission on Ethics or a County Supervisor of Elections for your annual disclosure filing, return the form to that location. To determine what category your position falls under, see page 3 of instructions.

Local officers/employees file with the Supervisor of Elections of the county in which they permanently reside. (If you do not permanently reside in Florida, file with the Supervisor of the county where your agency has its headquarters.) Form 1 filers who file with the Supervisor of Elections may file by mail or email. Contact your Supervisor of Elections for the mailing address or email address to use. Do not email your form to the Commission on Ethics, it will be returned.

State officers or specified state employees who file with the Commission on Ethics may file by mail or email. To file by mail, send the completed form to P.O. Drawer 15709, Tallahassee, FL 32317-5709; physical address: 325 John Knox Rd, Bldg E, Ste 200, Tallahassee, FL 32303. To file with the Commission by email, scan your completed form and any attachments as a pdf (do not use any other format), send it to CEForm1@leg.state.fl.us and retain a copy for your records. Do not file by both mail and email. Choose only one filing method. Form 6s will not be accepted via email.

Candidates file this form together with their filing papers.

MULTIPLE FILING UNNECESSARY: A candidate who files a Form 1 with a qualifying officer is not required to file with the Commission or Supervisor of Elections.

WHEN TO FILE: Initially, each local officer/employee, state officer, and specified state employee must file **within 30 days** of the date of his or her appointment or of the beginning of employment. Appointees who must be confirmed by the Senate must file prior to confirmation, even if that is less than 30 days from the date of their appointment.

Candidates must file at the same time they file their qualifying papers.

Thereafter, file by July 1 following each calendar year in which they hold their positions.

Finally, file a final disclosure form (Form 1F) within 60 days of leaving office or employment. Filing a CE Form 1F (Final Statement of Financial Interests) does not relieve the filer of filing a CE Form 1 if the filer was in his or her position on December 31, 2020.

**BEFORE THE
STATE OF FLORIDA
COMMISSION ON ETHICS**

In re Ms Jae Hee Kim,

2020 CE Form 1

)
)
)
)

DEFAULT FINAL ORDER

This matter comes before the Commission on Ethics for the failure of Ms Jae Hee Kim to pay the assessed fine. Pursuant to Section 112.3145(8)(f), Florida Statutes, the Florida Commission on Ethics is charged with assessing automatic fines of \$25 per day up to a maximum of \$1500 for persons who are required to file financial disclosure but who either file late, or not at all.

FINDINGS OF FACT

1. Ms Jae Hee Kim, State Attorney; 5Th Circuit, Employees, was on the list of persons required to file a Statement of Financial Interests for the year 2020.
2. Pursuant to Section 112.3145(8)(f), Florida Statutes, Ms Jae Hee Kim was mailed a copy of the 2020 CE Form 1 no later than June 1, 2021, and was mailed a delinquency notice by certified mail no later than July 31, 2021. Additional attempts to contact Ms Jae Hee Kim were also made by Commission staff.
3. However, Ms Jae Hee Kim did not file a 2020 CE Form 1 by the designated due date. Ms Jae Hee Kim was sent a notice of payment due advising of the statutory rights to appeal or dispute the automatic fine in a hearing before the Commission if such appeal was received within 30 days of the notice of payment due. No timely appeal was received from Ms Jae Hee Kim.

4. More than 60 days have elapsed since the notice of payment due was transmitted without Ms Jae Hee Kim paying the fine.

5. On its own motion, the Commission voted to affirm that a fine in the amount of \$1500 has accrued in this matter.

CONCLUSIONS OF LAW

6. The Commission has jurisdiction over the parties to and subject matter of this case, pursuant to Section 112.3145, Florida Statutes.

7. Ms Jae Hee Kim's failure to timely appeal the assessed fine constitutes a waiver of the entitlement to an appeal, pursuant to Rule 34-8.215(2), Florida Administrative Code.

ORDER

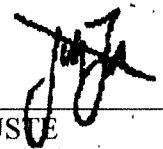
8. Pursuant to Section 112.3145(8) and 112.31455, Florida Statutes, the Commission on Ethics shall attempt to determine whether Ms Jae Hee Kim is currently a public officer or public employee receiving salary or wages from a governmental entity. If so, the matter will be referred to either the Chief Financial Officer for the State of Florida or the governing body for State Attorney; 5Th Circuit, as appropriate, for withholding of salary until the debt is satisfied.

9. If Ms Jae Hee Kim is no longer a public officer or employee, or if the Commission cannot determine filer's status, the matter will be referred to the Florida Department of Financial Services for collection or wage garnishment.

WHEREFORE, the automatic fine that Ms Jae Hee Kim accrued in the amount of \$1500 is affirmed. The fine shall be paid to the Florida Commission on Ethics within 30 days of the date this Default Final Order is entered. After that date, nonpayment will result in collection as provided for in Section 112.3145(8) and 112.31455, Florida Statutes.

ORDERED by the State of Florida Commission on Ethics meeting in public session on
April 25, 2025.

April 30, 2025
Date Rendered


LUIS M. FUSTE
CHAIR
FLORIDA COMMISSION ON ETHICS

THIS ORDER CONSTITUTES FINAL AGENCY ACTION. ANY PARTY WHO IS ADVERSELY AFFECTED BY THIS ORDER HAS THE RIGHT TO SEEK JUDICIAL REVIEW UNDER SECTIONS 112.3241 AND 120.68, FLORIDA STATUTES, BY FILING A NOTICE OF ADMINISTRATIVE APPEAL PURSUANT TO RULE 9.110, FLORIDA RULES OF APPELLATE PROCEDURE, WITH THE CLERK OF THE COMMISSION ON ETHICS, BY U.S. MAIL AT P.O. DRAWER 15709, TALLAHASSEE, FLORIDA 32317-5709 (OR BY DELIVERY TO 325 JOHN KNOX ROAD, BUILDING E, SUITE 200, TALLAHASSEE, FLORIDA 32303); AND BY FILING A COPY OF THE NOTICE OF APPEAL ACCOMPANIED BY THE APPLICABLE FILING FEES WITH THE APPROPRIATE DISTRICT COURT OF APPEAL. THE NOTICE OF ADMINISTRATIVE APPEAL MUST BE FILED WITHIN 30 DAYS OF THE DATE THIS ORDER IS RENDERED.

Copy Furnished to:

Jae Hee Kim
107 W GAINES ST
STE 531
TALLAHASSEE FL 32301 -2301

LMF/kh

cc: Cynthia Terry Harper JD

Luis M. Fusté
Chair
Tina Descovich
Vice Chair
Paul D. Bain
Dr. James Bush, III
Freddie Figgers
Laird A. Lile
Ashley Lukis
Linda Stewart



State of Florida
COMMISSION ON ETHICS
P.O. Drawer 15709
Tallahassee, Florida 32317-5709

325 John Knox Road
Building E, Suite 200
Tallahassee, Florida 32303

Kerrie J. Stillman
Executive Director

Steven J. Zuilkowski
*Deputy Executive Director/
General Counsel*

(850) 488-7864 Phone
(850) 488-3077 (FAX)
www.ethics.state.fl.us

"A Public Office is a Public Trust"

**FINAL NOTICE OF ASSESSMENT OF AUTOMATIC FINE FOR FAILURE TO
TIMELY FILE FORM 1, STATEMENT OF FINANCIAL INTERESTS**

TO: Jae Hee Kim 251714
State Attorney; 5Th Circuit
Employees
FROM: Kimberly R. Holmes, Program Administrator
DATE: February 12, 2025

On September 27, 2023, we notified you that your Form 1, Statement of Financial Interests, for the year 2020 was not filed and that you therefore have been assessed the maximum fine, for a total fine of \$1500. At that time, you were advised that you had 30 days from the date that letter was transmitted in which to either pay the fine or to appeal the fine to the Commission on Ethics.

It has been more than 30 days since we sent you that letter, and you have neither paid the fine nor filed an appeal. By not responding, you have waived your right to appeal the assessed fine.

If you do not pay the assessed fine by March 17, 2025 (30 days from the date of this letter) or contact our office to make arrangements for payment of the fine, the Commission on Ethics will enter an order setting your fine at \$1500 and will utilize all methods allowed by law to collect this fine including referral to a collection agency which can seek to garnish your wages.

Certificate of Mailing:

I certify that a copy of the foregoing Final Notice of Assessment of Automatic Fine was furnished to:

Ms Jae Hee Kim 251714
107 W GAINES ST
STE 531
TALLAHASSEE FL 32301 -2301

By United States Mail on this Wednesday, February 12, 2025.

A handwritten signature in cursive script, appearing to read "Kimberly R. Holmes".

Kimberly R. Holmes
Program Administrator

**BEFORE THE
STATE OF FLORIDA
COMMISSION ON ETHICS**

In re **Jae Hee Kim**
Assistant State Attorney
Employees
State Attorney; 5Th Circuit

PID#: 251714

NOTICE OF ASSESSMENT OF AUTOMATIC FINE

The Commission on Ethics hereby gives notice of an assessment of a fine against you pursuant to Section 112.3145(8)(g), Florida Statutes, due to your failure to timely file your 2020 CE Form 1, Statement Of Financial Interests. Under the law, your 2020 CE Form 1, Statement of Financial Interests, was due by July 1, 2021. The law provided for a penalty-free grace period extending the due date to September 1, 2021. After that date, you accrued fines of \$25.00 per day for each day your financial disclosure was late, up to the maximum fine of \$1,500.00 (60 days late), pursuant to Section 112.3145(8)(g), Florida Statutes

Inasmuch as your 2020 CE Form 1 has not been filed with the Commission on Ethics within the 60 days of the grace period date (September 1, 2021), you have accrued the maximum fine amount of \$1,500.00. This fine must be paid to the Commission on Ethics within 30 days of the date of this notice unless you appeal the fine to the Commission. The Commission has the authority to consider the appeal and waive the fine in whole or in part if your failure to file on time was due to "unusual circumstances" surrounding the failure to file. Unless the fine is successfully appealed, the Commission is required to investigate public officers and employees who receive the maximum \$1,500 fine, to determine whether their failure to file was willful. The penalty for willfully failing to file disclosure is removal from public office or employment.

HOW TO APPEAL

1. Read these instructions carefully before submitting your appeal.
2. **LEGAL AUTHORITY:** Appeals are governed by Section 112.3145(8)(g)3., Florida Statutes, and Commission Rule 34-8.215, Florida Administrative Code.
3. **FORMAT:** Your appeal must be in writing and mailed to Florida Commission on Ethics, P. O. Drawer 15709, Tallahassee, FL 32317-5709, or delivered to Florida Commission on Ethics, 325 John Knox Road, Building E, Suite 200, Tallahassee, FL 32303. The appeal may take the form of a letter or you may use the appeal form included in this mailing. The appeal form also is available at the Commission's website: www.ethics.state.fl.us. Click on "Financial Disclosure" and then the link to the sample appeal form.
4. **DUE DATE:** Your appeal must be received by the Commission on Ethics on or before **October 23, 2023**. **NOTE:** Failure to timely file an appeal will constitute a waiver of your right to appeal and will result in the entry of a default order against you.
5. **UNUSUAL CIRCUMSTANCES:** An appeal must demonstrate that you submitted your CE Form 1 after the extended due date because of "unusual circumstances." "Unusual circumstances" is defined in Commission Rule 34-8.215(4), Florida Administrative Code, as "uncommon, rare, or sudden events over which the reporting individual had no control and which directly result in the failure to act in accordance with the filing requirements." Therefore, circumstances that allowed for time to take steps necessary to file on time do not constitute "unusual circumstances" that will allow the Commission to waive the fine. You have the burden to establish "unusual circumstances." Your appeal must specifically state the circumstances that led to your not filing by September 1, 2021, and must include any documentation or evidence supporting your appeal, such as:
 - a. **SICKNESS/INJURY:** a statement from attending physician, including dates and nature of the illness or injury;
 - b. **LACK OF NOTICE (WRONG ADDRESS):** documentation that you did not reside at the address to which notice was sent;
 - c. **LACK OF NOTICE (ABSENCE FROM HOME):** documentation establishing the period of time of your absence covering the notification period;

- d. **CLAIM OF TIMELY FILING OF FINANCIAL DISCLOSURE:** (1) an affidavit from you attesting under oath or affirmation that you filed your financial disclosure and your recollection of when and how you filed and (2) a copy of a certified mail receipt and/or a copy of the completed form which was filed. If you have witnesses to your filing, we also will need an affidavit from each witness. **NOTE:** A claim of having filed the CE Form 1F for the current year does not satisfy the CE Form 1 filing requirement or excuse a late filing;
- e. **LEFT PUBLIC POSITION BEFORE DECEMBER 31, 2020:** confirmation of your last date of office or employment by your former agency, showing the last date to be before December 31, 2020; or
- f. **UNCLAIMED CERTIFIED MAIL:** if delinquency notice was addressed correctly but not received, you must explain why.
6. **YOUR RIGHT TO A HEARING:** You have the right to have your appeal heard by the Commission and to appear before the Commission at the hearing, but, to exercise this right, you must specifically request a hearing in your appeal. If you do not request a hearing, you will waive your right to a hearing, the Commission will determine the outcome of your appeal based upon the written record (including the documentation you provide and any documentation in your case file), and you will receive no further notice until after the Commission decides your appeal.

FAILURE TO PAY FINE OR FILE APPEAL WITHIN 30 DAYS

If you do not timely file an appeal or pay the assessed fine within 30 days of this Notice, a default order will be entered against you and the Commission will take the steps provided by law to collect the fine, including:

- Referral to the CFO of the Department of Financial Services, if you are a salaried state officer or employee, for withholding of a portion of your salary until the fine is satisfied; or
- Referral to your agency's governing body for withholding of a portion of your salary until the fine is satisfied;
- Referral to a collection agency, which can seek garnishment of your wages; and/or
- An additional civil penalty, not limited by this automatic fine, may be imposed if your disclosure statement is filed more than 60 days late and a complaint is filed against you pursuant to Section 112.324, Florida Statutes.

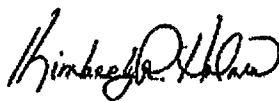
Please contact our office if you have any questions about this matter.

CERTIFICATE OF MAILING

I certify that a copy of the foregoing Notice of Assessment of Automatic Fine was furnished to:

Jae Hee Kim
Judicial Center Floor 4
550 W Main St
Tavares, FL 32778

by Certified Mail on this Wednesday, September 27, 2023.



KIMBERLY R. HOLMES
Program Administrator

Florida Commission on Ethics Florida Commission on Ethics
P. O. Drawer 15709 -or- 325 John Knox Road, Building E, Ste. 200
Tallahassee, FL 32317-5709 Tallahassee, FL 32303

Tel.: (850) 488-7864
Fax: (850) 488-3077
Email: disclosure@leg.state.fl.us

FOR OFFICE USE ONLY:

Jae Hee Kim
Assistant State Attorney
State Attorney; 5Th Circuit
Employees
Judicial Center Floor 4
550 W Main St
Tavares FL 32778



251714

Kim Jae Hee

CHECK ONLY IF [] CANDIDATE OR [] NEW EMPLOYEE OR APPOINTEE

**** THIS SECTION MUST BE COMPLETED ****

DISCLOSURE PERIOD:

THIS STATEMENT REFLECTS YOUR FINANCIAL INTERESTS FOR CALENDAR YEAR ENDING DECEMBER 31, 2020.

MANNER OF CALCULATING REPORTABLE INTERESTS:

FILERS HAVE THE OPTION OF USING REPORTING THRESHOLDS THAT ARE ABSOLUTE DOLLAR VALUES, WHICH REQUIRES FEWER CALCULATIONS, OR USING COMPARATIVE THRESHOLDS, WHICH ARE USUALLY BASED ON PERCENTAGE VALUES (see instructions for further details). CHECK THE ONE YOU ARE USING (must check one):

[] COMPARATIVE (PERCENTAGE) THRESHOLDS OR [] DOLLAR VALUE THRESHOLDS

PART A -- PRIMARY SOURCES OF INCOME [Major sources of income to the reporting person - See instructions] (If you have nothing to report, write "none" or "n/a")

Table with 3 columns: NAME OF SOURCE OF INCOME, SOURCE'S ADDRESS, DESCRIPTION OF THE SOURCE'S PRINCIPAL BUSINESS ACTIVITY

PART B -- SECONDARY SOURCES OF INCOME [Major customers, clients, and other sources of income to businesses owned by the reporting person - See instructions] (If you have nothing to report, write "none" or "n/a")

Table with 4 columns: NAME OF BUSINESS ENTITY, NAME OF MAJOR SOURCES OF BUSINESS' INCOME, ADDRESS OF SOURCE, PRINCIPAL BUSINESS ACTIVITY OF SOURCE

PART C -- REAL PROPERTY [Land, buildings owned by the reporting person - See instructions] (If you have nothing to report, write "none" or "n/a")

Table with 1 column for reporting details

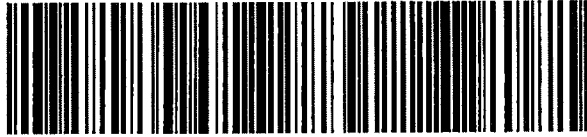
You are not limited to the space on the lines on this form. Attach additional sheets, if necessary.

FILING INSTRUCTIONS for when and where to file this form are located at the bottom of page 2.

INSTRUCTIONS on who must file this form and how to fill it out begin on page 3.



STATE OF FLORIDA
COMMISSION ON ETHICS
PO DRAWER 15709
TALLAHASSEE, FL 32317-5709



9214 8901 0661 5400 0189 2363 26

RETURN RECEIPT (ELECTRONIC)

251714

JAE HEE KIM
JUDICIAL CENTER
550 W MAIN ST FL 4
TAVARES, FL 32778-3126

22
URGENT - Open Immediately!

.....
CUT / FOLD HERE

Zone 3

.....
8"x9" ENVELOPE
CUT / FOLD HERE

.....
CUT / FOLD HERE

Mail Piece Details

 [Print this page](#)

Recipient Address

JAE HEE KIM
JUDICIAL CENTER
550 W MAIN ST FL 4
TAVARES, FL 32778-3126

Record / Case Number:
251714

Return Address

STATE OF FLORIDA
COMMISSION ON ETHICS
PO DRAWER 15709
TALLAHASSEE, FL 32317-5709

Entry Point ZIP:
32317

Mail Piece Information

Tracking Number: 92148901066154000189236326

Date Created: 09/27/2023 03:59:57 PM

Mail Class: USPS First Class Mail

Special Services: Certified Mail
Return Receipt Electronic

Memo: --

Created By: Kimberly Holmes - Commission on Ethics

Signature Information

Signed For By: JAE HEE KIM
Signature Status: Available ([Click Here](#))

*Having issues viewing the signature file?
Make sure you are using the latest version of Adobe Acrobat Reader*

Tracking Information

Pre-Shipment Info Sent To Usps, Usps Awaiting Item, September 27, 2023, 12:00:00 AM
Pre-Shipment Info Sent Usps Awaits Item, September 27, 2023, 03:21:00 PM, TALLAHASSEE,FL 32317
Origin Acceptance, September 28, 2023, 11:34:00 PM, TALLAHASSEE,FL 32317
Processed Through Usps Facility, September 29, 2023, 12:49:00 AM, JACKSONVILLE FL DISTRIBUTION CE 32203
Rescheduled To Next Delivery Day, September 30, 2023, 08:32:00 AM, TAVARES,FL 32778
Delivered Left With Individual, October 02, 2023, 05:55:00 AM, TAVARES,FL 32778



October 2, 2023

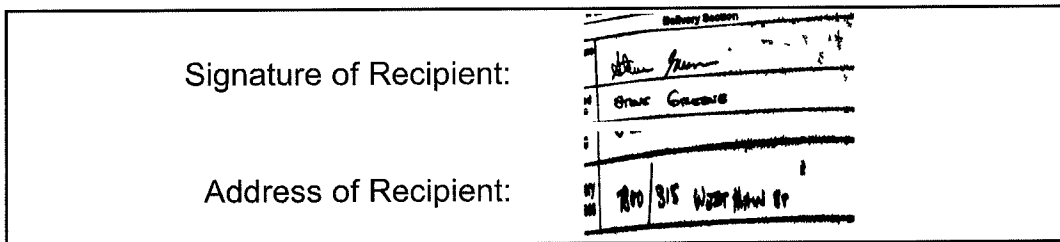
Dear MAIL MAIL:

The following is in response to your request for proof of delivery on your item with the tracking number:
9214 8901 0661 5400 0189 2363 26.

Item Details

Status: Delivered, Left with Individual
Status Date / Time: October 2, 2023, 5:55 am
Location: TAVARES, FL 32778
Postal Product: USPS Ground Advantage™
Extra Services: Certified Mail™
Return Receipt Electronic
Recipient Name: JAE HEE KIM

Recipient Signature



Note: Scanned image may reflect a different destination address due to Intended Recipient's delivery instructions on file.

Thank you for selecting the United States Postal Service® for your mailing needs. If you require additional assistance, please contact your local Post Office™ or a Postal representative at 1-800-222-1811.

Sincerely,
United States Postal Service®
475 L'Enfant Plaza SW
Washington, D.C. 20260-0004

The customer reference information shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Reference ID: 92148901066154000189236326
251714
JAE HEE KIM
Judicial Center
550 W Main St Fl 4
Tavares, FL 32778-3126

Luis M. Fusté
Chair
Tina Descovich
Vice Chair
Paul D. Bain
Dr. James Bush, III
Freddie Figgers
Laird A. Lile
Ashley Lukis
Linda Stewart



State of Florida
COMMISSION ON ETHICS
P.O. Drawer 15709
Tallahassee, Florida 32317-5709

325 John Knox Road
Building E, Suite 200
Tallahassee, Florida 32303

Kerrie J. Stillman
Executive Director

Steven J. Zuilkowski
*Deputy Executive Director/
General Counsel*

(850) 488-7864 Phone
(850) 488-3077 (FAX)
www.ethics.state.fl.us

"A Public Office is a Public Trust"

**NOTIFICATION OF ISSUANCE OF
DEFAULT FINAL ORDER**

TO: Ms Jae Hee Kim 251714
Assistant Statewide Prosecutor
State Attorney; 5Th Circuit
Employees
FROM: Kimberly R. Holmes, Program Administrator
DATE: April 30, 2025

A handwritten signature in black ink, appearing to read "Kimberly R. Holmes", is written over the printed name of the Program Administrator.

Enclosed is an Order issued by the Commission on Ethics at its meeting on April 25, 2025.

If you do not pay the assessed fine by June 2, 2025 (30 days from the date of this letter) or contact our office to make arrangements to pay the fine in installments, the Commission will refer your fine to the Florida Department of Financial Services (DFS) and their contract collection agency—Transworld Systems Inc.—will undertake collecting the fine.

This referral will increase the amount you owe by adding a service fee of 16% of the fine to the balance due, and may affect your credit rating.


If you pay your fine now, you can do so online by credit card. See the enclosed flyer or call us for more information. **Once your fine has been submitted to Collections you will no longer be able to take advantage of our online payment system.**

Failure to pay, or make arrangements to pay, the fine by the above date will also result in a copy of the enclosed Order being provided to your agency head, appointing authority, and presiding officer, as well as to the Florida Bar, if you are an attorney.

If you have any questions, please do not hesitate to contact our office.

Enclosures

Mail Piece Details

 [Print this page](#)

Recipient Address

JAE HEE KIM
JUDICIAL CENTER
550 W MAIN ST FL 4
TAVARES, FL 32778-3126

Record / Case Number:
251714

Return Address

STATE OF FLORIDA
COMMISSION ON ETHICS
PO DRAWER 15709
TALLAHASSEE, FL 32317-5709

Entry Point ZIP:
32317

Mail Piece Information

Tracking Number: 92148901066154000165084743

Date Created: 07/29/2021 09:53:34 AM

Mail Class: USPS First Class Mail

Special Services: Certified Mail
Return Receipt Electronic

Memo: --

Created By: Kimberly Holmes - Commission on Ethics

Signature Information

Signed For By: E MORALES

Signature Status: Available ([Click Here](#))

Having issues viewing the signature file?

Make sure you are using the latest version of Adobe Acrobat Reader

Tracking Information

Mailed, July 29, 2021, 09:53:34 AM, TALLAHASSEE,FL 32317
Pre-Shipment Info Sent To Usps, Usps Awaiting Item, July 29, 2021, 12:00:00 AM
Pre-Shipment Info Sent Usps Awaits Item, July 29, 2021, 09:04:00 AM, TALLAHASSEE,FL 32317
Accepted At Usps Origin Facility, July 30, 2021, 10:21:00 PM, TALLAHASSEE,FL 32317
Origin Acceptance, July 30, 2021, 10:21:00 PM, TALLAHASSEE,FL 32317
Arrived At Usps Regional Origin Facility, July 30, 2021, 11:36:00 PM
Processed Through Usps Facility, July 30, 2021, 11:36:00 PM, TALLAHASSEE FL DISTRIBUTION CEN 32301
Departed Usps Regional Facility, July 31, 2021, 01:57:00 AM
Depart Usps Facility, July 31, 2021, 01:57:00 AM, TALLAHASSEE FL DISTRIBUTION CEN 32301
Arrived At Usps Regional Facility, July 31, 2021, 10:37:00 AM
Processed Through Usps Facility, July 31, 2021, 10:37:00 AM, ORLANDO FL DISTRIBUTION CENTER 32862
Arrived At Usps Regional Destination Facility, July 31, 2021, 07:27:00 PM
Processed Through Usps Facility, July 31, 2021, 07:27:00 PM, LAKE MARY FL DISTRIBUTION CENTE 32799
In Transit To Next Facility, August 01, 2021, 12:00:00 AM
Departed Usps Regional Destination Facility, August 01, 2021, 10:57:00 PM
Processed Through Usps Facility, August 01, 2021, 10:57:00 PM, LAKE MARY FL DISTRIBUTION CENTE 32799
Delivered Po Box, August 02, 2021, 08:31:00 AM, TAVARES,FL 32778



August 2, 2021

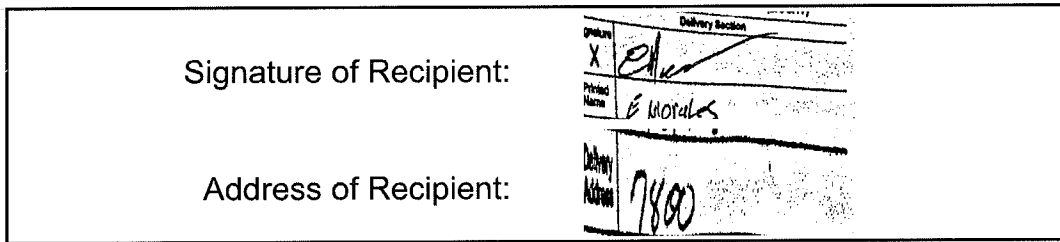
Dear MAIL MAIL:

The following is in response to your request for proof of delivery on your item with the tracking number:
9214 8901 0661 5400 0165 0847 43.

Item Details

Status: Delivered, PO Box
Status Date / Time: August 2, 2021, 8:31 am
Location: TAVARES, FL 32778
Postal Product: First-Class Mail®
Extra Services: Certified Mail™
Return Receipt Electronic
Recipient Name: JAE HEE KIM

Recipient Signature



Note: Scanned image may reflect a different destination address due to Intended Recipient's delivery instructions on file.

Thank you for selecting the United States Postal Service® for your mailing needs. If you require additional assistance, please contact your local Post Office™ or a Postal representative at 1-800-222-1811.

Sincerely,
United States Postal Service®
475 L'Enfant Plaza SW
Washington, D.C. 20260-0004

The customer reference information shown below is not validated or endorsed by the United States Postal Service. It is solely for customer use.

Reference ID: 92148901066154000165084743
251714
JAE HEE KIM
Judicial Center
550 W Main St Fl 4
Tavares, FL 32778-3126

Form Year 2020 Filed Forms

FORM TYPE	DATE SUBMITTED	FORM SIGNED	FILED BY EMAIL?	UPDATED BY	COMMENTS
Form 1	06/22/2025	No	Yes	Emily Prine	

Fine Year 2021 Fine Information

FINE BALANCE	STATUS	FINE DATE	ORIGINAL FINE AMOUNT	ADJUSTED FINE AMOUNT	LAST PAYMENT DATE	PAYMENT PLAN START DATE	PAYMENT PLAN AMOUNT	TOTAL PAYMENT PLAN AMOUNT DUE
\$1,500.00	Appeal	09/21/2023	\$1,500.00	\$1,500.00				

Fine Address: 107 W GAINES ST, TALLAHASSEE, FL 32301-2301

Email: JaeHee.Kim@myfloridalegal.com

Org/Suborg: State Attorney; 5Th Circuit - Employees

Fine Year 2021 Appeal Information

2021 FINE APPEAL - FD 21-125	No Hearing Scheduled
APPEAL STATUS	Active
APPEAL RECEIPT DATE	06/23/2025
APPEAL TIMELY FILED	No
PRINT APPEAL LETTER	
HEARING REQUESTED	Yes
APPEAL REASON	Lack of Notification
APPEAL NOTES	
APPEAL NUMBER	FD 21-125
APPEAL ANALYST ASSIGNED	
FINAL ORDER NUMBER	
FINAL ORDER DATE	

Fine Year 2021 Payment Information

DATE POSTED	DESCRIPTION	AMOUNT	METHOD	PAYMENT ID	COMMENT
09/21/2023	Fine Levied	+\$1,500.00			Fined \$1500.00
Current Balance: \$1,500.00					

Fine Year 2021 Event Chronology

DATE	TYPE	DESCRIPTION	ADDRESS/EMAIL	REFERENCE
09/08/2021	Filer Correspondence: Letter	Courtesy Notice of Fines Accruing - Courtesy Notice of Fines Accruing	Judicial Center Floor 4 550 W Main St , Tavares , FL 32778 UNKNOWN@email.com	KimberlyHolmes
09/23/2021	Filer Communication: Other	Accruing fine letter returned by USPS		admin system
09/21/2023	Fine Levied	Fined \$1500.00		Journal: <u>Fine COE 2023-09-21-11:55</u>
09/21/2023	Notice of Assessed Fine	Initial Fine Notice		Journal: <u>Fine1st 2023-09-21-11:57</u>
09/27/2023	Filer Correspondence: Letter	Notice of Assessed Fine - Filer 1st Fine Letter	Judicial Center Floor 4 550 W Main St , Tavares , FL 32778 UNKNOWN@email.com	Correspondence Queue: <u>2023-09-27 00:00:00</u> Correspondence Sent: 2023-09-27 00:00:00.0000000
10/09/2023	Filer Communication: Other	Certified Notice of Assessed Fine returned by USPS as "not deliverable."		Jeremy Pennington
02/12/2025	Filer Correspondence: Letter	Final Notice of Assessed Fine - Second Fine Notice	107 W GAINES ST Suite 531, TALLAHASSEE, FL 32301-2301 JaeHee.Kim@myfloridalegal.com	Correspondence Queue: <u>2025-02-12 00:00:00</u> Correspondence Sent: 2025-02-12 00:00:00.0000000
02/12/2025	Final Notice of Assessed Fine	2nd Fine Notice		Journal: <u>Fine2nd 2025-02-12-02:01</u>
04/09/2025	Collection Orders	Collection Order Notice		Journal: <u>CollectOrd 2025-04-09-04:50</u>
04/30/2025	Filer Correspondence: Letter	Collection Orders - Prepare Collection Orders	107 W GAINES ST Suite 531, TALLAHASSEE, FL 32301-2301 JaeHee.Kim@myfloridalegal.com	Correspondence Queue: <u>2025-04-30 00:00:00</u> Correspondence Sent: 2025-04-30 00:00:00.0000000

06/20/2025	Filer Communication: Email	From: Holmes, Kim Sent: Friday, June 20, 2025 5:45 PM To: JaeHee.Kim@myfloridalegal.com Subject: 2		Kimberly Holmes
08/22/2025	Fine Appeal	FD 21-125	107 W GAINES ST Suite 531, TALLAHASSEE, FL 32301-2301 JaeHee.Kim@myfloridalegal.com	Journal: <u>Appeal 2025-08</u>
08/22/2025	Filer Correspondence: System Email	Fine Appeal Received	JaeHee.Kim@myfloridalegal.com	Correspondence Queue: <u>2025-08-22</u> 11:59:13 Correspondence Sent: 2025-08-22 11:59:13.3972027

From: EthicsFDMSInfo@mail.disclosure.floridaethics.gov
Sent: 8/22/2025 11:59:13 AM
To: JaeHee.Kim@myfloridalegal.com
Subject: Fine Appeal Received

Luis M. FustØ
Chair
Tina Descovich
Vice Chair
Paul D. Bain
Dr. James Bush, III
Freddie Figgers
Laird A. Lile
Ashley Lukis
Linda Stewart

Kerrie J. Stillman
Executive Director

Steven J. Zuilkowski
*Deputy Executive Director /
General Counsel*

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www.ethics.state.fl.us

State of Florida
COMMISSION ON ETHICS
P.O. Drawer 15709
Tallahassee, Florida 32317-5709

325 John Knox Road
Building E, Suite 200
Tallahassee, Florida 323 03

"A Public Office is a Public Trust "

August 22, 2025

RE: In re Jae Hee Kim 251714, Financial Disclosure Appeal No.: FD 21-125

The Commission has received your appeal. We will send all subsequent correspondence in this matter to you at the email address on record and/or mailing address unless you notify us of a change in your address.

The following information is to help you understand the process your appeal will follow. Please note: If you are currently being investigated for willfully failing to file financial disclosure, your appeal may not be heard until that process is complete. If we received your appeal more than 30 days after we sent you the notice of your right to appeal, it may be denied on that basis. Otherwise, the following will apply:

Initially, Commission staff will review your appeal and any documentation you submitted. We may contact you for more information. A draft order will then be prepared and agendaed for a Commission meeting. The Commission meets approximately every six weeks. How soon your appeal will be heard depends on a number of things, including when it was received and the Commission's workload. If you requested a hearing before the Commission when you filed your appeal, you will be provided with a copy of the draft order and will be notified of the date and time at which your appeal will be heard. At this meeting, the Commission will rule on your appeal. A final order will be entered and provided to you, usually within a week of the Commission meeting. If the fine is not waived, we will consider flexible payment options.

If you have any questions about this appeal or the appeal process, please feel free to contact Kimberly R Holmes, Program Administrator, at (850) 488-7864.

Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.

Florida Commission on Ethics

325 John Knox Road Building E, Suite 200 Tallahassee, FL 32303

Created Date: 6/23/2025

Type: Email

Created By: Emily E Prine

Description: ATTACHMENTS From: Jae Hee Kim JaeHee.Kim@myfloridalegal.com Sent: Sunday, June 22, 2025 11:25 AM To: Holmes, Kim HOLMES.KIM@leg.state.fl.us Cc: COE-Disclosure@leg.state.fl.us Subject: RE: 2020 Form 1 Appeal Form Good morning Ms. Holmes, Thank you so much for calling me back on Friday regarding my concern. Please find attached the two forms, the appeal and Form 1, to remedy my situation. I have cc-ed the mailto:discloure@leg.state.fl.us as well. Thank you very much again, Jae Hee

Created Date: 6/20/2025

Type: Email

Created By: Kimberly R Holmes

Description: From: Holmes, Kim Sent: Friday, June 20, 2025 5:45 PM To: JaeHee.Kim@myfloridalegal.com Subject: 2020 Form 1 & Appeal Form Good evening, Ms. Kim. Following our recent telephone conversation, attached is the appeal form and 2020 Form 1 for your completion. Upon completion, the appeal and Form 1 can be emailed as a pdf document to disclosure@leg.state.fl.us, or mailed to the Florida Commission on Ethics, PO Drawer 15709, Tallahassee, FL 32317-5709, or fax to (850) 488-3077. Please return as soon as possible. If you have any questions or need further assistance, please do not hesitate to contact me. Sincerely, Kimberly R. Holmes Program Administrator Financial Disclosure Section Florida Commission on Ethics P.O. Drawer 15709 Tallahassee, FL 32317-5709 (850) 488-7864 (850) 488-3077 (Fax) ethics.state.fl.us

Created Date: 4/30/2025

Type: Letter

Created By: System

Description: Collection Orders - Prepare Collection Orders

Created Date: 2/12/2025

Type: Letter

Created By: System

Description: Final Notice of Assessed Fine - Second Fine Notice

Created Date: 10/9/2023

Type: Other

Created By: Jeremy Clifton Pennington

Description: Certified Notice of Assessed Fine returned by USPS as "not deliverable."

Created Date: 9/27/2023

Type: Letter

Created By: System

Description: Notice of Assessed Fine - Filer 1st Fine Letter

Created Date: 9/23/2021

Type: Other

Created By: admin system

Description: Accruing fine letter returned by USPS

Created Date: 9/17/2021

Type: Other

Created By: admin system

Description: Courtesy Postcard reminder returned by USPS as not deliverable as addressed

Created Date: 9/8/2021

Type: Letter

Created By: System

Description: Courtesy Notice of Fines Accruing - Courtesy Notice of Fines Accruing

Created Date: 8/19/2021

Type: Postcard

Created By: System

Description: Courtesy Postcard Reminder - Courtesy Postcard Reminder

Created Date: 7/30/2021

Type: Letter

Created By: System


Description: Certified Letter Sent - Certified Letter Sent

Created Date: 5/26/2021

Type: Letter

Created By: System

Description: Form 1 Official List - Form 1 Official Filers List

DATE	TYPE	DESCRIPTION	CREATED BY	ACTIONS
08/22/2025 11:59 AM	System Email	<p>From: EthicsFDMSInfo@mail.disclosure.floridaethics.gov Sent: 08/22/2025 To: JaeHee.Kim@myfloridalegal.com Subject: Fine Appeal Received</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p>Luis M. Fusté <i>Chair</i></p> <p>Tina Descovich <i>Vice Chair</i></p> <p>Paul D. Bain Dr. James Bush, III Freddie Figgers Laird A. Lile Ashley Lukis Linda Stewart</p> </div> <div style="width: 10%; text-align: center;">  </div> <div style="width: 45%;"> <p>State of Florida COMMISSION ON ETHICS P.O. Drawer 15709 Tallahassee, Florida 32317-5709</p> <p>-----</p> <p>325 John Knox Road Building E, Suite 200 Tallahassee, Florida 32303</p> <p><i>"A Public Office is a Public Trust"</i></p> </div> </div> <div style="display: flex; justify-content: space-between; margin-top: 20px;"> <div style="width: 45%;"> <p>Kerrie J. Stillman <i>Executive Director</i></p> </div> <div style="width: 45%;"> <p>Steven J. Zuilkowski <i>Deputy Executive Director/ General Counsel</i></p> <p>(850) 488-7864 Phone (850) 488-3077 (FAX) www.ethics.state.fl.us</p> </div> </div>	System	

August 22, 2025

RE: In re Jae Hee Kim 251714, Financial Disclosure Appeal No.: FD 21-125

The Commission has received your appeal. We will send all subsequent correspondence in this matter to you at the email address on record and/or mailing address unless you notify us of a change in your address.

The following information is to help you understand the process your appeal will follow. Please note: If you are currently being investigated for willfully failing to file financial disclosure, your appeal may not be heard until that process is complete. If we received your appeal more than 30 days after we sent you the notice of your right to appeal, it may be denied on that basis. Otherwise, the following will apply:


Initially, Commission staff will review your appeal and any documentation you submitted. We may contact you for more information. A draft order will then be prepared and agendaed for a Commission meeting. The Commission meets approximately every six weeks. How soon your appeal will be heard depends on a number of things, including when it was received and the Commission's workload. If you requested a hearing before the Commission when you filed your appeal, you will be provided with a copy of the draft order and will be notified of the date and time at which your appeal will be heard. At this meeting, the Commission will rule on your

DATE	▼	TYPE	DESCRIPTION	CREATED BY	ACTIONS
			<p>appeal. A final order will be entered and provided to you, usually within a week of the Commission meeting. If the fine is not waived, we will consider flexible payment options.</p> <p>If you have any questions about this appeal or the appeal process, please feel free to contact Kimberly R Holmes, Program Administrator, at (850) 488-7864.</p> <p><i>Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.</i></p> <hr/> <p><i>Florida Commission on Ethics</i> 325 John Knox Road Building E, Suite 200 Tallahassee, FL 32303</p>		

1-8 of 8

Rows per page:

« < | > »

DATE	▼	TYPE	DESCRIPTION	CREATED BY	ACTIONS
06/18/2025 16:27 PM		System Email	From: "Ethics FDMS Info" Sent: 06/18/2025 To: JaeHee.Kim@myfloridalegal.com Subject: EFDMS Submission Received	System	A
<div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> <p>Luis M. Fusté <i>Chair</i></p> <p>Paul D. Bain</p> <p>Dr. James Bush, III</p> <p>Laird A. Lile</p> <p>Ashley Lukis</p> <p>Linda Stewart</p> </div> <div style="width: 30%; text-align: center;">  <p>State of Florida COMMISSION ON ETHICS P.O. Drawer 15709 Tallahassee, Florida 32317- 5709</p> <hr style="width: 20%; margin: 0 auto;"/> <p>325 John Knox Road Building E, Suite 200 Tallahassee, Florida 32303</p> <p>"A Public Office is a Public Trust"</p> </div> <div style="width: 30%;"> <p>Kerrie J. Stillman <i>Executive Director</i></p> <p>Steven J. Zuilkowski <i>Deputy Executive Director/General Counsel</i></p> <p>(850) 488-7864 Phone (850) 488-3077 (FAX) www.ethics.state.fl.us</p> </div> </div>					

Success! The Florida Commission on Ethics received your Form 1 - Statement of Financial Interests on June 18, 2025 submitted through the EFDMS system. Submitted disclosures are public record and viewable on the Commission's website. **This email is not the official verification that can be used to qualify for office.**


To obtain a verification and receipt of filing to submit to a qualifying officer, log into the EFDMS system: <https://disclosure.floridaeethics.gov/Account/Login> and print the verification from the Filer dashboard.

You can also file amendments and update your contact information by logging into EFDMS.

Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.

*Florida Commission on Ethics
325 John Knox Road, Building E, Suite 200
Tallahassee, FL 32303*

DATE	TYPE	DESCRIPTION	CREATED BY	ACTIONS
06/18/2025 14:58 PM	System Email	<p>From: "Ethics FDMS Info" Sent: 06/18/2025 To: JaeHee.Kim@myfloridalegal.com Subject: Access Granted—Florida E-Filing System</p> <p>You have been granted access to the Florida Commission on Ethics' Financial Disclosure Electronic Filing System. Your access code is:</p> <p style="text-align: center;">44HCMA</p> <p>You must use this code to log into the system within fifteen (15) minutes of receipt of this email. If you do not log into the system within fifteen minutes of receipt of this email, you must request and obtain a new code from the Financial Disclosure Electronic Filing System homepage: https://disclosure.floridaethics.gov/Account/Login.</p> <p>Should you have any questions regarding access to the Financial Disclosure Electronic Filing System or if the above code does not work, please contact the Financial Disclosure section of the Commission on Ethics at (850) 488-7864 for further assistance.</p> <p><i>Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.</i></p> <p><i>Florida Commission on Ethics 325 John Knox Road, Building E, Suite 200 Tallahassee, FL 32303</i></p>	System	
06/18/2025	Phone	COE1360 Filer got a letter in the mail about a final issuance letter due to her not filing form 1 in 2020, and said that she has not gotten any notifications previously of any fines due or that she had not filed in 2020. Filer had questions on what she needs to do and what could be done since she hadn't gotten any notification or anything. She would like to speak with someone about the form 1 in 2020 and the fines to go along with it.	Stephanie Martinez	

DATE	TYPE	DESCRIPTION	CREATED BY	ACTIONS
06/01/2025 7:08 AM	System Email	<p>From: "Ethics FDMS Info" Sent: 06/01/2025 To: JaeHee.Kim@myfloridalegal.com Subject: Reminder Notification to File- Form 1, Statement of Financial Interests</p> <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 30%;"> <p>Luis M. Fusté <i>Chair</i></p> <p>Tina Descovich <i>Vice Chair</i></p> <p>Paul D. Bain</p> <p>Dr. James Bush, III</p> <p>Freddie Figgers</p> <p>Laird A. Lile</p> <p>Ashley Lukis</p> <p>Linda Stewart</p> </div> <div style="width: 30%; text-align: center;">  <p>State of Florida COMMISSION ON ETHICS P.O. Drawer 15709 Tallahassee, Florida 32317- 5709</p> <hr style="width: 20%; margin: 0 auto;"/> <p>325 John Knox Road Building E, Suite 200 Tallahassee, Florida 32303</p> <p>"A Public Office is a Public Trust"</p> </div> <div style="width: 30%;"> <p>Kerrie J. Stillman <i>Executive Director</i></p> <p>Steven J. Zuilkowski <i>Deputy Executive Director/General Counsel</i></p> <p>(850) 488-7864 Phone (850) 488-3077 (FAX) www.ethics.state.fl.us</p> </div> </div>	System	A


According to our records, your 2024 Form 1, Statement of Financial Interests, due July 1, 2025 has not been received by the Florida Commission on Ethics.

Persons serving as of December 31, 2024 are required to file this year. Failure to timely file may result in fines, removal from public office or employment, or an Ethics complaint. Do not delay. File your disclosure right away!

After September 2, 2025, a fine of \$25 for each day late will be imposed, up to a maximum penalty of \$1,500 (60 days late). In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your public office or employment. See Section 112.3145(9)(c), Florida Statutes. You may also be subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.

The law requires the Form 1 to be filed electronically with the Florida Commission on Ethics via the Electronic Financial Disclosure Management System (EFDMS). **If you have not already registered in EFDMS, visit <https://disclosure.floridaethics.gov/Account/Login>. Click the "I am a Filer" button, and then the "Request Registration Email" button. Enter your email address where this official**

DATE	▼ TYPE	DESCRIPTION	CREATED BY	ACTIONS
		<p>notice was received. Once you register and create a username and password, you can log into EFDMS to electronically complete and file your Form 1.</p> <p>All notices and communications from the Florida Commission on Ethics regarding your filing requirement, due date(s), as well as FAQ's and tutorials are available from your filer dashboard.</p> <p>If you left your position in 2025:</p> <p>Even if you left the position noted in the EFDMS filer dashboard during 2025, you are required to file for 2024. If you left your position during 2025, you may also need to file a Form 1F, Final Statement of Financial Interests, covering a portion of the year 2025</p> <p>QUESTIONS? Call the Florida Commission on Ethics, (850) 488-7864 or 1-800-262-8824.</p> <p>Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).</p> <p><i>Do not reply to this email as it is generated automatically and electronically and cannot accept electronic replies.</i></p> <p><i>Florida Commission on Ethics 325 John Knox Road, Building E, Suite 200 Tallahassee, FL 32303</i></p>		

DATE	TYPE	DESCRIPTION	CREATED BY	ACTIONS
05/20/2025 4:09 AM	System Email	<p>From: "Ethics FDMS Info" Sent: 05/20/2025 To: JaeHee.Kim@myfloridalegal.com Subject: Official Notification to File Form 1, Statement of Financial Interests</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 30%;"> <p>Luis M. Fusté <i>Chair</i></p> <p>Tina Descovich <i>Vice Chair</i></p> <p>Paul D. Bain</p> <p>Dr. James Bush, III</p> <p>Freddie Figgers</p> <p>Laird A. Lile</p> <p>Ashley Lukis</p> <p>Linda Stewart</p> </div> <div style="width: 30%; text-align: center;">  <p>State of Florida COMMISSION ON ETHICS P.O. Drawer 15709 Tallahassee, Florida 32317- 5709</p> <hr style="width: 20%; margin: 0 auto;"/> <p>325 John Knox Road Building E, Suite 200 Tallahassee, Florida 32303</p> <p>"A Public Office is a Public Trust"</p> </div> <div style="width: 30%;"> <p>Kerrie J. Stillman <i>Executive Director</i></p> <p>Steven J. Zuilkowski <i>Deputy Executive Director/General Counsel</i></p> <p>(850) 488-7864 Phone (850) 488-3077 (FAX) www.ethics.state.fl.us</p> </div> </div>	System	A

According to our records, you are required to complete a Form 1, Statement of Financial Interests, in order to satisfy your obligation to file financial disclosure. State officers, local officers, and specified state employees serving as of December 31, 2024 (and persons elected in 2024 whose terms began this year) are required to file this year. **Even if you left the position during 2025, you are required to file disclosure for the year 2024 using the e-filing system.**

If you believe you were sent this notice in error, contact the financial disclosure coordinator for your agency, who provided your name and position as meeting the criteria for filing disclosure. In order to remove your name from the official list, the agency coordinator must submit documentation to our office. To find your agency's coordinator go to our website, www.ethics.state.fl.us, click on the "Financial Disclosure" tab, then "Coordinator Information" to search for your agency's coordinator.

WHEN TO FILE:

On or before July 1, 2025

DATE	✓	TYPE	DESCRIPTION	CREATED BY	ACTIONS
			<p>» HOW TO FILE ELECTRONICALLY:</p> <p>The law requires the Form 1 to be filed electronically with the Florida Commission on Ethics via the Electronic Financial Disclosure Management System (EFDMS). If you have not already registered in EFDMS, visit https://disclosure.floridaethics.gov. Click the "I am a Filer" button, and then the "Request Registration Email" button. Enter your email address where this official notice was received. Once you register and create a username and password, you can log into EFDMS to electronically complete and file your Form 1.</p> <p>Before you file electronically, visit https://ethics.state.fl.us/Documents/Ethics/Tips.pdf?cp=202442 for important information and tips about filing electronically this year.</p> <p>FAILURE TO FILE the annual disclosure form by September 3, 2025, triggers <u>automatic fines</u> of \$25.00 for each late day. In addition, pursuant to law, the Commission on Ethics must initiate investigations of delinquent filers in certain circumstances. This can result in your being removed from your public office or employment. See Section 112.3145(9) (c), Florida Statutes. You may also be subject to a complaint being filed, resulting in penalties as outlined in Section 112.317, Florida Statutes.</p> <p>QUALIFYING FOR OFFICE? Your electronically filed 2024 Form 1 can be used for qualifying purposes by printing the Verification and Receipt of Filing from your EFDMS Filer Dashboard.</p> <p>QUESTIONS? Call the Florida Commission on Ethics, 850-488-7864 or 1-800-262-8824.</p> <p>Persons with disabilities or handicaps who need assistance or reasonable accommodation to complete this form should contact the Commission on Ethics at (850) 488-7864. If you are hearing or speech impaired, please contact us by using the Florida Relay Service, which can be reached at 1-800-955-8771 (TTY).</p> <p><i>This is an automated email and cannot accept replies.</i></p> <p><i>Florida Commission on Ethics 325 John Knox Road, Building E, Suite 200 Tallahassee, FL 32303</i></p>		
04/30/2025 0:00 AM		Letter	Collection Orders - Prepare Collection Orders	System	
02/12/2025 0:00 AM		Letter	Final Notice of Assessed Fine - Second Fine Notice	System	